KENT COUNTY NETBALL ASSOCIATION ANNUAL GENERAL MEETING



KENT NETBALL COMMITTEE MEMBER REPORTS AUGUST 2024

- CHAIRPERSON
- COACHING
- COUNTY SECRETARY
- COMMUNICATION
- KENT & SOUTH EAST LONDON NETBALL DEVELOPMENT OFFICER
- KENT COUNTY JUNIOR NETBALL LEAGUE
- KENT COUNTY SENIOR NETBALL LEAGUE
- MEMBERSHIP
- OFFICIATING
- PERFORMANCE
- REGISTERED MEMBER LEAGUES
- SCHOOLS
- ADMIN OFFICER

CHAIRPERSON

I would like to thank all the Kent Committee members for their continued hard work and support throughout the last season. Sadly, two of our members have decided to step down from the committee.

Firstly, Hannah Hyams, our school's secretary has made the decision not to stand again due to starting a family and not having the time to commit to the role. I would like to thank Hannah for contribution to the committee and the work she has done in arranging the school's tournaments in previous years.

If you think you can be our new schools secretary, please show an interest by contacting me and I would gladly explain this committee role.

Our youth representative, Emma Baker, will also not return to the committee for the new 2024-25 season. We will advertise for this role so if you are under 25, and want to be involved in Kent Netball, then this is your opportunity.

Kent Netball committee will also welcome new volunteers to join the committee and you can join initially just as member without a role.

It has been another amazing year with achievements in many different netball disciplines. Please take the time to read all the Committee member's individual reports which will provide full details but some of the highlights below are:

Competition: Beacon won the Kent County Senior Netball League (KCSNL) but sadly missed out on getting promoted to the London and South East Regional league. Well done to all the Kent teams within the senior and junior county leagues as well as those that participate in the higher leagues.

Officiating: Kent Netball's development for umpires continues with 55 IO award, 38 C award and 5 B award umpires qualified last season up to 31st July 2024. I would like to congratulate Rebecca Stannard, Jo Houlker-Barton and Lynne Roberts who also qualified as C award assessors. Thank you to Caroline and the team of Kent assessors and mentors, for making these successes possible.

Coaching: According to England Netball's ENgage, Kent has 27 new Level 1 and 6 new Level 2 coaches. Congratulations to all those that achieved their coaching qualification this season.

Well done to all the netball volunteers within the Kent County. You are all amazing in your own way and your contribution is valuable.

KEELEY SMITH Chairperson

COACHING

This year we have continued to use our social media channels to advertise EN coaching qualifications to kent netball members.

Delivered the new programme and associated coaching philosophies and principles from EN to academy coaches to begin the academy programme.

We have piloted the Masterclass sessions when Mikki Austin came to Canterbury to run a development session for coaches based on centre pass defence. The feedback from this session was really positive and we will be looking to run similar sessions next season.

Work continues to develop a workforce to support coach development events across the county.

KATIE SOUTHAM Coaching Secretary

COMMUNICATION SECRETARY

Another hugely successful season of netball with improvements in engagement across social media channels. A great year working with Verity to capture some excellent photos this season. Thank you to all of the clubs/teams/schools that continue to tag us in your posts, we love sharing your good news and stories. In particular, thanks to all of the clubs in the County and Regional league and the umpires for your cooperation with supporting photographers at your games.

Positive growths across our social media channels this year:

Instagram - 1,564 (1202 in Aug 23)

Facebook - 1,508 (1391 in Aug 23)

X - 1210

TikTok - 306 Followers, 7248 Likes (7231 in Aug 23)

Kent Netball Umpires & Coaches Facebook Group - 379 members (297 in Aug 23). We encourage you to join this group if you can, it is a useful tool to support the netball community in finding opportunities including tournaments, and coaching and umpiring opportunities.

Thank you to everyone that has been involved in our content creation this season, I couldn't create these posts without your help.

Please keep tagging us or sending our social media channels a DM of information that we can share.

JUSTINE MCAVOY Communication Secretary

COUNTY SECRETARY

I have continued to type and file minutes. Compiled Conflict of Interest and code of Conduct registers for Committee. Most communication was carried out through email/WhatsApp and fell under categories that appear elsewhere in this report. KNMC meetings took place both on Google Meet and in person. New County email accounts were set up which seem to have worked well.

DAWN COX County Secretary

KENT & SOUTH EAST LONDON NETBALL DEVELOPMENT OFFICER

England Netball National Highlights from the 2023-24 season include:

- Back 2 Netball Rebrand In January 2024, EN launched a brand new rebrand of the Back 2 Netball programme.
- League insights A survey has been completed and EN have now been able to gain a better understanding of the current league landscape – including what the challenges are. So far, it has been said that over 6000 teams play netball every single week. The average league has 3-4 divisions. The biggest challenge league organisers face is umpire availability but there is a lot of positive attitudes across the country with 82% of leagues feeling positive about the outlook for their league.
- Vitality Nations cup took place in January at a brand-new venue, the OVO Arena Wembley. A record breaking 12,000 people watched the first 2 days in Wembley and the Roses went on to claim Silver after a defeat to the Aussie Diamonds.
- NetballHER has continued to shine across the country after celebrating its one-year anniversary. New
 modules have now been included in the NETBALLHer learning offer The Menopause Edition, The Female
 Body Pre/Post Natal Edition and The Female Body Puberty Edition.
- Netball Super League has hit an exciting milestone with the highest number of tickets ever sold for a Grand Final. This means that this year's Grand Final will see more fans than ever soak up the atmosphere inside the Resorts World Arena, Birmingham, as they watch the third-place play-off and the battle for the trophy on 29 June.
- After being named in the New Year Honours list, Helen Housby was awarded an MBE.
- Jess Thirlby was announced as a finalist for High Performance Coach of the year in the UK Coaching Awards after the record-breaking campaign at the Netball World Cup.

County Participation

In the 2023-2024 affiliation year I have been involved with the following programmes. The table below shows the total number of programmes, the participants who engaged within the financial year and which of those participants were new to netball (had not played any netball in the previous 12 months prior to joining). Kent reached the Sport England target of 400 new to netball across the year.

Figure 1: Programmes & Participants in the 2023-24 membership year

Programme	Number of Programmes Delivered	Number new to netball (if applicable)
Back to Netball	5	158
Blended Netball	1	17
Walking Netball	7	163
Netball Now	2	50

Festivals	1	38

County Membership

This section shows membership statistics for the 2023/24 season for Kent. There has been a growth in membership in comparison to last season of 176.

Figure 2: Affiliated members by organisation and individual participants for the season of 2023-24 and 2022-23.

Organisation	2023/24	2022/23
Total O18 Members	3077	3004
Total U11 Members	774	764
Total U14 Members	1203	1113
Total U18 Members	820	817
TOTAL	5874	5698

Partnership Updates & Other News

Partners – A highlight of the year for me has been developing lots of new partnerships. This includes Dartford Health Centre who delivered a walking netball session with inclusion by design as a top priority. 21 of the 28 new to netball participants reported health conditions/illnesses/disabilities including diabetes, down syndrome, hearing, speech, behavioural, mental health, long term pain, memory, mobility, heart condition, arthritis, angina, fibrosis of lungs & COPD. The centre received funding to train staff as Walking Netball hosts to sustain the sessions at a cost of £2, as delivered in a low social economic growth area (LSEG).

In partnership with Sheppey Matters, we successfully applied for the England Netball LSEG coach fund to support two new coaches on their walking netball host training, who are now delivering sessions. This is the first programme on the island which is well attended.

I successfully applied for a £500 small grants fund at Kent and Active Medway, to support a 10 week Back to Netball scheme.

Another new partnership was formed with Age UK Greenwich and GLL to deliver a new Walking Netball programme in Charlton. England Netball Kickstarter fund of £500 supported the programme and GLL are sustaining the programme through their older people's exercise scheme alongside other activities.

New Interns – The LSE region was granted some funding from the VRU and Mayor of London funds to recruit 2 interns in London. We have now successfully recruited 2 new interns who are excited to start early next month.

Festivals – Across the past year, we as a team, have put on and been a part of several different festivals. These include University Netball Development Festivals, Walking Netball Festivals, Social/Mixed Festivals and Teachers Festivals. All of which have been hugely popular and super fun days.

RACHAEL PURCHASE

Netball Development Officer Kent, England Netball

KENT COUNTY JUNIOR NETBALL LEAGUE

With the highest number of competing teams ever, the Junior County League had another successful year. Together with the main County leagues, consisting of the top 8 teams at U14 and U16 level, we again offered development leagues, allowing more of our talented Kent athletes to develop their matchplay skills.

A qualifying tournament was held to determine who would participate which league. Each team in the main league played each other twice. In the development leagues, teams were in two groups within their age band, and they played each other once. There were then cross-over matches for semi-finals and playoff places.

A small U18 League of just four teams was run to provide indoor matchplay to those girls who had moved up from U16 but were not yet getting regular experience at senior county level or above.

U14 SECTION

County League

Team	Played	Won	Drawn	Lost	Goals for	Goals against	Goal average	Points
Langton Green	14	12	0	2	435	227	1.92	63
Beacons A	14	12	0	2	434	246	1.76	63
Kent Club A	14	10	0	4	305	199	1.53	56
CFX A	14	7	0	7	364	288	1.26	41
Aces	14	7	0	7	300	234	1.28	33
Eclipse	14	4	0	10	246	338	0.73	28
Wealden	14	3	0	11	273	415	0.66	20
Telstars	14	1	0	13	147	557	0.26	2

It was extremely tough in the U14 League, with the top two teams having to be separated by goal average! Congratulations to Langton Green who were worthy winners in just their second season in the league, and to Beacons A who pushed them all the way, finishing second..

Development League

Group A:

Team	Played	Won	Drawn	Lost	Goals for	Goals against	Goal average	Points
Beacons B	4	4	0	0	108	37	2.92	20
Canterbury Pilgrims	4	2	1	1	87	54	1.61	14
Breakaways B	4	1	1	2	65	81	0.80	10
Comets	4	2	0	2	44	76	0.58	10
Raiders	4	0	0	4	21	77	0.27	-5

Group B:

Team	Played	Won	Drawn	Lost	Goals for	Goals against	Goal average	Points
СБХ В	4	4	0	0	104	44	2.36	20
Breakaways A	4	2	0	2	75	51	1.47	13
Swanley	4	2	1	1	63	73	0.86	13
Kent Club B	4	1	1	2	72	60	1.20	10
Bexley Hornets	4	0	0	4	20	106	0.19	1

A series of "semi-final" cross over matches were then played within the groups, where the 1^{st} in one group played 2^{nd} in the other, 3^{rd} v 4^{th} and 5^{th} v 6^{th} . The winners of these matches played the winners of the equivalent matches, and the losers played the losers, to end up with the final standings.

The semi-final winners both came from group B, so CFX B and Breakaways A met again in the final, with CFX B taking the win.

The final standings were as follows:

WINNER	CFX B
RUNNER-UP	Breakaways A
3RD	Beacons B
4TH	Canterbury Pilgrims
5ТН	Kent Club B

6ТН	Comets
7 ТН	Swanley
8ТН	Breakaways B
9ТН	Raiders
10ТН	Bexley Hornets

Tournament

The tournament was highly competitive with 18 of the league teams taking part, and teams from the development league getting the chance to compete against those in the main league. Beacons A went one better than in the league to take the win in the final, with CFX A as runners up.

The final standings were as follows:

1	Beacons A	10	Telstars
2	CFX A	11	Canterbury Pilgrims
3	Langton Green	12	Beacons B

4	CFX B	13	Kent Club B
5	Eclipse	14	Swanley
6	Aces	15	Breakaways B
7	Kent Club A	16	Comets
8	Breakaways A	17	Raiders
9	Wealden	18	Bexley Hornets

U16 SECTION

County League

Team	Played	Won	Drawn	Lost	Goals for	Goals against	Goal average	Points
Kent Club A	14	14	0	0	495	233	2.12	70
Telstars	14	11	0	3	440	330	1.33	57
Aces	14	9	0	5	431	374	1.15	49
Beacons A	14	5	0	9	352	401	0.88	35
CFX	14	5	1	8	341	401	0.85	35
Eclipse	14	6	1	7	321	407	0.79	35
Langton Green A	14	4	0	10	358	458	0.78	29
Wealden A	14	1	0	13	358	492	0.73	16

In the U16 league Kent Club dominated throughout the season to become County Champions. With the most goals scored, and least conceded, they were worthy winners, with Telstars finishing in 2nd place.

Development League

Due to the number of entries, the U16 Development League teams were divided into two groups, where they played everyone in their group once. At the end of this stage, the tables were as follows:

Group A:

Team	Played	Won	Drawn	Lost	Goals for	Goals against	Goal average	Points
Breakaways A	5	4	0	1	268	84	3.19	22
Langton Green B	5	4	0	1	166	82	2.02	21
Beacons B	5	4	0	1	179	113	1.58	20
Comets	5	2	0	3	137	173	0.79	10
Canterbury Pilgrims	5	1	0	4	55	234	0.24	5
Bexley Hornets	5	0	0	5	37	156	0.24	-6

Group B:

Team	Played	Won	Drawn	Lost	Goals for	Goals against	Goal average	Points
Kent Club B	5	5	0	0	163	92	1.77	25
Breakaways B	5	3	0	2	106	117	0.91	17
Macklins	5	3	0	2	129	98	1.32	11
Sabina	5	2	0	3	101	137	0.74	11
Swanley	5	1	0	4	140	162	0.86	10
Wealden B	5	1	0	4	116	149	0.78	9

As for the U14s, a series of "semi-final" cross over matches were then played, with Breakaways A and Kent Club B progressing to the final. In a hotly contested match, Breakaways A pulled away to take a well-deserved win.

The final standings were:

WINNER	Breakaways A
RUNNER-UP	Kent Club B
3RD	Langton Green B
4TH	Breakaways B
5ТН	Beacons B
6ТН	Macklins

7 ТН	Sabina
8ТН	Comets
9ТН	Swanley
10ТН	Canterbury Pilgrims
11ТН	Wealden B
12TH	Bexley Hornets

Tournament

The final of the U16 tournament was an epic battle between Kent Club A and Telstars, with Kent Club taking the win and becoming double County Champions.

The final standings were as follows:

1	Kent Club A	11	Beacons C
2	Telstars	12	Sabina
3	Aces	13	Kent Club B
4	Langton Green A	14	Comets
5	Beacons A	15	Swanley
6	Wealden A	16	Bexley Hornets
7	CFX	17	Breakaways A
8	Beacons B	18	Wealden B
9	Langton Green B	19	Canterbury Pilgrims
10	Eclipse	20	Breakaways B

STAR PLAYERS

During the course of the season the coaches vote for their oppositions "player of the match" and we collate these throughout the year to see which players have the highest number of votes. A small token is awarded at the end of season tournament to recognise their achievements. Congratulations to the following:

U16 County League	Emily Cadman (Beacons A) Charlotte Hobbs (CFX A)	10 awards
U16 Development League	Leah Best (Comets) Feyikemi Odunlami (Sabina)	4 awards

U14 County League	Ruth Budden (Eclipse) Pyale Wifa (Beacons A) Bethany Pearce (Wealden)	6 awards
U14 Development League	Gabriella Durrant (Breakaways A)	6 awards

U18 SECTION

4 teams competed in the league, with everyone playing each other twice. Congratulations to Beacons for winning the league, with Telstars in runners-up spot.

Team	Played	Won	Drawn	Lost	Goals for	Goals against	Goal average	Points
Beacons	6	6	0	0	341	209	1.63	30
Telstars	6	4	0	2	158	209	0.76	21
Wealden	6	1	0	5	199	239	0.83	13
Kent Club	6	1	0	5	189	230	0.82	10

REGIONAL & NATIONAL

In the U16 regional league Kent were represented by Kent Club, Telstars and Aces. Aces and Telstars finished in 4th and 6th place respectively. However, Kent Club had another strong season, finishing in second place and goingt on to represent Kent and London & SE at the National Clubs Finals for the second year running, finishing in 7th place overall.

Kent Club and Aces were also part of the inaugural U14 regional league, finishing in 5th & 7th place respectively.

Thanks to all the Clubs who participated in the league this year, and to all the umpires giving up their time on a Sunday. A special thanks to everyone that helped with the smooth running of the league, especially my fellow committee members, David, Anita, Lynne and especially Veronica who steps down this year after many successful years on the committee.

LIZ ROCHE

Competition Secretary (Junior League)

KENT COUNTY SENIOR NETBALL LEAGUE

Congratulations to Beacons who are Division 1 Champions. Unfortunately, they did not qualify into Region. This year's competition was very close, between Steel, Hornets and Beacons. It all came down to the last game of the season, with Beacons winning against Hornets.

Crystal Palace came down from the Regional League. Eclipse and Raiders went into Play Offs to secure the only place in Division 1. Eclipse successfully won the game and secured their place in Division 1. Raiders were demoted to Division 2. KCNC were also demoted to Division 2.

Congratulations to Goldwyn, who are Division 2 Champions and are promoted to Division 1.

There was only one place available in Division 2. The Play Offs were held at the Polo Farm., where New Edition, Chislehurst, Pilgrim Adults and Sabina were invited to play and gain entry into Division 2. Macklin's also attended the Play Offs in an attempt to maintain their place in Division 2.

Sadly, Istead withdrew from Division 2, hopefully they will rebuild their team and come back next year. We also lost another one of our existing teams - Macklins.

Congratulations to New Edition who won a place in Division 2. Welcome to Kent County Senior Netball.

As always, a BIG thank you to Joan Mills for managing the results.

Thank you to Caroline Duggan for supplying and managing all the Umpires for Division 1 and Division 2.

A big thank you to Keeley Smith, Dot Bryant and Caroline Duggan for helping with the Play Offs, Another successful day.

Here's to another successful season!

DIVISI												
Pos.	Team	Р	W	D	L	F	Α	DIF	GA	B PTS	TOT	ADJ
1	Beacons Netball - County League	10	8	0	2	511	447	64	1.14	3	43	0
2	Hornets - County	10	7	0	3	472	413	59	1.14	4	39	0
3	Steel	10	7	0	3	538	459	79	1.17	3	38	0
4	Eclipse Senior County	10	4	1	5	422	419	3	1.01	6	29	0
5	Raiders	10	1	2	7	352	446	-94	0.79	7	18	0
6 DIVISI	Kent County Netball Club - County ON 2	10	1	1	8	398	509	-111	0.78	9	17	0
DIVISI		10 P	1 W	1 D	8 L	398 F	509 A	-111 DIF	0.78 GA	9 B PTS	17 TOT	O ADJ
DIVISI Pos.	ON 2											
DIVISI Pos.	ON 2 Team	P	W	D	L	F	А	DIF	GA	B PTS	тот	ADJ
DIVISI Pos.	ON 2 Team Goldwyn County	P 10	W 9	D	L 1	F 498	A 351	DIF 147	GA 1.42	B PTS	TOT 46	ADJ O
Pos. 1	ON 2 Team Goldwyn County Comets	P 10 10	W 9	D 0	L 1 2	F 498 499	A 351 366	DIF 147 133	GA 1.42 1.36	B PTS 1 4	TOT 46 44	ADJ 0
DIVISI Pos. 1 2 3	ON 2 Team Goldwyn County Comets KCSNL Falcons	P 10 10	W 9 8 5	D 0 0 1	L 1 2	F 498 499	A 351 366 388	DIF 147 133 52	GA 1.42 1.36 1.13	B PTS 1 4 5	TOT 46 44 33	ADJ 0 0 0

NATALIE NORTHOVER Competition Secretary (Senior League)

MEMBERSHIP

Kent membership during the 2023-24 season were:

Organisation	2023/24
Total O18 Members	3077
Total U11 Members	774
Total U14 Members	1203
Total U18 Members	820
TOTAL	5874

ENgage for the 2024-25 season will be available from Thursday 1st August.

DOROTHY BRYAN Affiliation Secretary

OFFICIATING

It has been a very successful year for officiating in Kent.

This season has seen new 55 Into Officiating awards (up to 31st July 2024), 38 'C' awards and 5 'B' award umpires.

Kent Mentoring continues to play a key role, supporting those learners currently preparing for their practical assessments. Although mentoring does not guarantee success in the practical, it does ensure that the learners have the best possible chance and this is evident with a 93% pass rate for the C award assessment this season.

I am looking forward to next season as we have umpires looking to progress to 'A' award, 'B' award and C awards as well as many more learners looking to achieve their 'Into Officiating' award.

CAROLINE DUGGAN Officiating Lead

PERFORMANCE

Trials

Trials took place in September 2023 for both the U13 and U15 aged athletes. In total, 150 athletes trialled for the U13 programme, whilst there were 175 U15 trialists.

115 athletes were selected for the U15 and U13 Player Development Programmes (PDP).

Programme

The Kent Player Development Programme ran from September 2023 to March 2024 at 6 venues across the county with 60 hours of coaching for U15 athletes and 40 hours for U13 athletes.

We are always looking to improve our delivery so for 2023-24 the Kent Netball performance group developed and delivered a new programme that was based around the core principles of the EN Roses Development Framework. We will continue to expand on this programme for 2024-25.

Our 23-24 programme culminated in a Regional Festival run by London & South East Netball. Academy squads from Essex Met, Kent, Middlesex and Surrey all took part, with a great performance from all of Kent's 11 squads.

In addition, Kent entered representative squads into an inter-county tournament, organised by Bedfordshire county.

Performance Pathway

Kent athletes continued to be selected for the next levels of the player pathway – including the U15, U17 and U19 franchise academies and National Performance League squads. This season there were also former Kent athletes appearing regularly in the VNSL and selected into the EN Roses Academy programme.

England Netball

The Kent Netball performance group have continued to work with EN and our regional Player Pathway Management Group, to embed EN's delivery model in the county. The 2024-25 season will bring further changes and new challenges to this model following the changes to the Superleague and franchise structures. Kent Netball will continue to work with EN, the region and our territory franchise to provide a programme that is fully aligned with national recommendations whilst ensuring we provide the best fit for our athletes.

Thank you to the Committee for their ongoing support to our Performance programmes, and a big thank you to the Kent Performance group of coaches, selectors and scouts for their ongoing hard work and commitment to our talented athletes.

NATALIE BECKETT
Kent Performance Lead

SAM HOLDER

Academy Co-ordinator

REGISTERED MEMBER LEAGUES

ALEX CARTER Registered Member Leagues Secretary

SCHOOLS

The schools' tournaments went ahead in full, but with numbers down on previous years. Hannah Hyams was able to manage the events right up until the birth of her baby and Dawn Cox took over the administration from January. Committee members stepped in to run the days and particular thanks go to Keeley Smith, Helen Telfer, Dot Bryan and the life members who stepped in and ran several events. The total number of schools taking part in the tournaments was 46.

There were challenges once again with schools not joining England Netball. KN recognises that the teachers are unable to check their membership and are reliant on their finance department and reminders from KN. Checking and chasing membership is intensive in volunteer time. Furthermore, some schools did not pay their invoices promptly and required chasing (the final payment from a September 23 invoice came through inMarch 24). Checking and chasing payments was unreasonable and demanding on volunteer time. As a result, the entry process for 2024-25 was amended to payment with entry (rather than invoice) and KN will strictly adhere to the membership rules set out in the Schools' regulations. Any school not a member 48 hours before the event will not be permitted to play and will be advised not to attend.

Results:

U19 (26 entries) 1st Sydenham High 2nd Walthamstow Hall 3rd Benenden School	U16 (22 entries) 1st Walthamstow Hall 2nd Sevenoaks School 3rd Benenden School	U14 (24 entries) 1st Sevenoaks School 2nd Bromley High School 3rd Walthamstow Hall
U13 (30 entries) 1st Newstead Wood 2nd Walthamstow Hlal 3rd Kent College Pembury	U12 (31 entries) 1st Sevenoaks School 2nd Eltham College 3rd Walthamstow Hall	Invitation U13 (3 entries) 1st Bromley High School 2nd Simon Langton Girls School 3rd Highworth Grammar School U12 (3 entries) 1st Bromley High School 2nd Simon Langton Girls School 3rd Highworth Grammar School Emerging U13 - (8 entries) 1st Holmewood House

	2nd Dane Court School 3rd Hillview School for Girls U12 - (6 entries) 1st Holmewood House 2nd Knole Academy 3rd Hillview School for Girls

Some complaints were received from teachers again, about the standard of umpiring at the competitions. KN asked that schools provide competent (but not necessarily qualified) umpires for the day. The exception to this is the finals day when KN provided and covered the expenses of qualified umpires. The EN rules specify C Award umpires are required, but this is not thought possible on a work day. The Committee has decided that it would be unrealistic for the County to provide all the umpires, but would continue to provide for the finals and to liaise with the county's umpires and schools. Moving forward to 2025-26, schools will be required to provide a qualified umpire. It is recognised that this may bring about an unfortunate reduction in the number of schools who are able to take part, but will hopefully go some way towards addressing the complaints. School teachers are encouraged to engage with the umpiring pathway.

DAWN COX Interim Schools Secretary

ADMINISTRATION ASSISTANT

This year the amount of time spent on Committee business beyond my Secretary role fell. As we work towards all roles being covered by volunteers, the main tasks I performed included:

- Website maintenance, entry forms, content etc.
- Schools tournament organisation from January
- Review of policies and creating new
- Ordering medals etc.
- KCSNL finance and league tables
- Schools' finance

I encourage any volunteer who felt they could take on any of these roles to make themselves known to us.

DAWN COX
Admin Assistant